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Sustainability Plan

IN.PACT – INNOVATIVE PARTICIPATORY COMPETENCIES FOR YOUTH WORKERS AND YOUTH WITH FEWER OPPORTUNITIES

PROJECT NUMBER:
KA220-YOU-4A5DE40E

In.Pact

1. Purpose of the Plan

This Sustainability and Exploitation Plan defines how the results, knowledge, tools, methodologies and networks developed through IN.PACT can remain accessible, useful and exploitable beyond the formal project lifetime.

The plan is aligned with the project's original sustainability commitments: keeping results public and accessible, integrating project outcomes into organisational practices, maintaining stakeholder networks, disseminating knowledge and good practices, and exploring third-party exploitation and potential spin-off projects.

The approach combines four complementary dimensions: (1) continued access to results, (2) continued use and exploitation by partners, (3) transfer through networks and new contexts, and (4) continuation through future funding and collaboration.

2. Alignment with the IN.PACT Project

The plan focuses on the outputs and mechanisms that are explicitly connected to sustainability in the project documentation.

IN.PACT element	Relevance for sustainability	Plan response
Interactive Map of participatory practices	Provides an accessible collection of practices and resources.	Maintain access and promote reuse as a reference resource. Publicly available at https://www.inpact-community.eu/mapping and open to new practices.
Hybrid training / Participatory Community Facilitator learning	Online and hybrid learning can reach users beyond the project participants.	Keep accessible, modularise where useful and explore further training exploitation. The self-paced course stays free on Gaia Education's learning platform.
Smart Participatory Lab (SPL)	Provide hands-on testing of participatory practices and support replication.	Document learning, disseminate good practices and transfer the methodology to other contexts. Already documented in the SPL Guidelines, the online SPL Toolkit (https://spl.inpact-community.eu/) with ready-to-use templates, and a short film of the Lavenant Lab.
Community of Practice and stakeholder network	Supports exchange, validation, knowledge sharing and longer-term relationships.	Use the CoP/network and partners' wider networks as channels for continued dissemination and collaboration.
Project knowledge, tools and practical activities	Create reusable knowledge beyond the project's formal activities.	Retain examples and practical resources for future organisational and training use.

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3. Sustainability Principles

- Open and continued access: project results should remain publicly available wherever licensing and platform conditions allow. All IN.PACT materials are released under a Creative Commons Attribution-ShareAlike 4.0 licence (CC BY-SA 4.0) and published on the Erasmus+ Project Results Platform.
- Practical use: sustainability should be demonstrated through actual use of the results, not only through their online availability.
- Adaptability: resources should be capable of being reused, adapted or modularised for different audiences and contexts.
- Inclusive access: Sustainability should preserve IN.PACT's commitment to young people with fewer opportunities. Free and openly licensed resources will help reduce financial barriers to accessing project learning, while partners will continue to promote and transfer relevant results through organisations and networks working with young people facing barriers to participation.
- Network-based dissemination: partners and stakeholders should act as multipliers, connecting IN.PACT with existing professional and project networks.
- Realistic exploitation: commercial exploitation is considered as an option, while open access to the underlying project resources is maintained. Any paid offer concerns services built around the results (facilitated course editions, mentoring, tailored training, SPL design and facilitation), never access to the materials themselves.
- Long-term continuation: partners will assess opportunities for follow-up activities, funding and spin-off projects without assuming that a specific future project will necessarily be funded.

4. Sustainability Actions and SMART Planning

Each action below is translated into a concrete implementation plan using the SMART approach. Targets are intentionally realistic and are based on responsibilities and mechanisms already foreseen in the IN.PACT project documentation.

A1. Maintain open access to IN.PACT results

Objective. Ensure that the main IN.PACT results remain accessible after 31 October 2026.

Implementation. Before project closure, compile and check the final links to the Interactive Map, training resources, SPL Toolkit, Guidelines and templates, and other public outputs. Keep the relevant project pages/resources accessible after the project end and ensure that partners retain links to the results. All final results are also uploaded to the Erasmus+ Project Results Platform, as the programme requires.

Public access points. Interactive Map: https://www.inpact-community.eu/mapping. SPL Toolkit, with the SPL Guidelines and all templates: https://spl.inpact-community.eu/. Participatory Community Facilitator online course: Gaia Education's learning platform https://course.inpact-community.eu/. Erasmus+ Project Results Platform:

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https://www.inpact-community.eu/. Gaia Education hosting each result keeps it online for at least three years after the project end (until October 2029).

Responsible actors	Gaia Education (coordination) + all partners
Timeframe	October 2026 for preparation; from November 2026 onwards for continued access.
SMART target	100% of the final public project results have a stable public access point at project closure. Each result stays online for at least three years (until October 2029), and all results are on the Erasmus+ Project Results Platform before the final report is submitted.
Means of verification	Final results checklist; active links; screenshots or URLs; partner website/project pages; Erasmus+ Project Results Platform page; annual link check.

A2. Review and modularise the training

Objective. Increase the usability and exploitation potential of the training by identifying thematic units that can be reused independently.

Implementation. Review the final training structure; identify coherent thematic topics; select activities/exercises that can stand alone; define a short description and target audience for each selected unit; retain practical activities developed/tested during the project as examples. The self-paced course remains free and openly available on Gaia Education's learning platform for at least three years.

Responsible actors	Gaia Education (training lead) + all partners
Timeframe	October 2026.
SMART target	Complete one post-project modularisation review and identify at least 4 thematic units/resources suitable for standalone use, subject to the final structure of the course.
Means of verification	Modularisation overview; final training structure; list of selected units and practical activities.

A3. Explore paid exploitation of the training

Objective. Assess whether the training or selected modules can be incorporated into paid training offers after the project.

Implementation. Each interested partner reviews its existing training offer and identifies where IN.PACT content could provide value. Partners assess possible formats (full course, selected modules, workshops or training services), target clients and delivery requirements. The consortium records the viable options without restricting

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access to the underlying project resources. The course content and SPL resources remain free under CC BY-SA 4.0.

Responsible actors	All partners; particularly partners already providing training services
Timeframe	November 2026–April 2027.
SMART target	Each partner completes an internal exploitation assessment; the consortium identifies at least 2 feasible exploitation formats or service models collectively.
Means of verification	Partner exploitation assessment; consortium discussion/decision record; training/service offer drafts.

A4. Integrate IN.PACT tools into partner organisations

Objective. Ensure that project learning is transferred into the regular work of the consortium partners.

Implementation. Each partner identifies relevant organisational activities where IN.PACT tools, methodologies or learning can be applied. Partners select at least one realistic use case and document how the result will be incorporated.

Responsible actors	All partners
Timeframe	October 2026–June 2027.
SMART target	All four partners identify at least one concrete organisational use case for an IN.PACT result or methodology.
Means of verification	Partner action notes; examples of implementation; internal training/activity plans.

A5. Use IN.PACT learning in existing training services

Objective. Reach new professional audiences by integrating relevant IN.PACT resources into existing partner training activities.

Implementation. Identify existing training programmes/services where participatory facilitation, youth participation or related IN.PACT topics are relevant. Select and adapt suitable modules/tools. Pilot their use in at least one training activity where feasible.

Responsible actors	Partners offering relevant training services
Timeframe	January–December 2027.
SMART target	At least 2 partners integrate at least one IN.PACT tool, module or activity into an existing training offer or professional learning activity..

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Means of verification	Training agendas/materials; participant records where available; examples of adapted IN.PACT resources.

A6. Promote Smart Participatory Lab as good practice

Objective. Use the Smart Participatory Lab experience as a practical example of IN.PACT's approach and support its dissemination beyond the project.

Implementation. Partners and participants share the experience through relevant meetings, events, training activities and professional networks when opportunities arise. The SPL is already documented in the SPL Guidelines, in the online SPL Toolkit (https://spl.inpact-community.eu/), which turns the methodology into a step-by-step design tool with ready-to-use templates, and in a short film of the Lavenant Lab.

Responsible actors	Inesto APS + Grain&Sens, with support from all partners and SPL participants; Gaia Education maintains the SPL Toolkit
Timeframe	Documentation completed in October 2026 (SPL Guidelines, SPL Toolkit, film); November 2026–October 2027 for dissemination.
SMART target	Use the existing SPL documentation as the good-practice reference and facilitate at least 4 dissemination opportunities collectively during the first post-project year.
Means of verification	Good-practice fiche; presentations; event records; posts/newsletters; participant testimonials where available; SPL Toolkit visits.

A7. Transfer the SPL methodology to other contexts

Objective. Assess and promote the transferability of the Smart Participatory Lab methodology beyond the original youth participation context.

Implementation. Identify 2–3 potential thematic or organisational contexts where the methodology could be relevant. Assess required adaptations. Where an opportunity exists, test or present the methodology in one new context.

Responsible actors	All partners; Inesto APS and Grain&Sens as key contributors
Timeframe	January–December 2027.
SMART target	Complete a transferability assessment covering at least 2 potential new contexts and identify at least 1 concrete opportunity for adaptation or application.
Means of verification	Transferability assessment; concept notes; pilot/activity records where implemented.

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A8. Activate stakeholder networks as multipliers

Objective. Extend the reach of IN.PACT through existing stakeholder, project and professional networks.

Implementation. Implementation. Create a simple list of relevant networks and collaborations available to each partner. Prioritise networks where IN.PACT is relevant, including organisations and networks working directly with young people with fewer opportunities and groups facing barriers to participation. Share selected results through newsletters, meetings, events, project collaborations and other appropriate channels.

Responsible actors	All partners;
Timeframe	October 2026–October 2027.
SMART target	Each partner activates at least 3 relevant networks or stakeholder groups during the first post-project year, generating a minimum of 12 network-based dissemination opportunities collectively.
Means of verification	Dissemination tracking table; links/screenshots; event agendas; newsletters or other proof of dissemination.

A9. Explore future funding opportunities

Objective. Identify funding opportunities that could support the continuation, transfer or further development of IN.PACT results.

Implementation. Monitor relevant Erasmus+, EU and other funding calls. Discuss opportunities during consortium/network meetings. Match relevant calls with IN.PACT results and identify potential partners or thematic extensions.

Responsible actors	All partners
Timeframe	From November 2026 onwards; review at least quarterly during 2027.
SMART target	Identify at least 2 relevant funding opportunities during 2027 and assess at least 1 opportunity for potential consortium follow-up.
Means of verification	Funding opportunity tracker; meeting notes; call assessments; concept notes.

A10. Develop potential spin-off or follow-up projects

Objective. Use IN.PACT results as a basis for future collaborative initiatives where there is a clear thematic and funding opportunity.

Implementation. Review the most promising IN.PACT results and unmet needs identified during implementation. Discuss possible follow-up themes among partners. Develop a short concept note when a relevant funding opportunity is identified.

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Responsible actors	All partners
Timeframe	November 2026–October 2028.
SMART target	Conduct at least 2 consortium discussions on potential follow-up ideas and develop at least 1 concept note for a potential spin-off/follow-up project, subject to suitable funding opportunities.
Means of verification	Meeting minutes; concept note; draft application or partnership proposal where applicable.

5. Sustainability Roadmap

The roadmap follows the project's existing timeline: the sustainability strategy is prepared during the final months of the project (months 22–23), followed by final dissemination in month 24. The post-project period then focuses on activation, exploitation, transfer and continuation.

Period	Phase	Main actions	Expected result
Aug–Sep 2026	Sustainability planning	Agree sustainability actions, responsibilities, indicators and post-project priorities.	Final Sustainability & Exploitation Plan.
Oct 2026	Project closure	Finalise public results, upload results to the Erasmus+ Project Results Platform, confirm access points and communicate sustainability commitments.	Results ready for continued access and exploitation.
Nov 2026–Apr 2027	Activation	Begin organisational use, training exploitation assessment, network dissemination and funding monitoring.	First post-project uses and exploitation opportunities identified.
May–Oct 2027	Transfer	Continue dissemination, test/adapt methodology in new contexts and develop follow-up concepts where relevant.	Transfer opportunities and future collaboration strengthened.
2028 onwards	Long-term continuation	Continue relevant organisational use, exploitation, networking and future project development.	Ongoing use and potential continuation of IN.PACT results.

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6. Monitoring and Review Mechanism

The sustainability plan will be monitored through a lightweight exploitation and sustainability tracking table coordinated by Mundus. Partners will provide updates when a sustainability action is implemented or when a relevant opportunity arises. The purpose is not to create an additional reporting burden, but to provide evidence that project results continue to be used and disseminated.

Usage indicators. Alongside the actions above, the partner hosting each result reports its use once a year: course enrolments and completions, SPL Toolkit visits, SPL template downloads and new practices added to the Interactive Map.

Monitoring area	Indicator	Frequency	Responsible
Access	Public links/results remain available	At project closure + annual check	Mundus + partners
Organisational use	Partners reporting at least one use case	Annual, 2027–2028	All partners
Training exploitation	Training/module uses or offers	Annual	Relevant partners
SPL transfer	Good-practice dissemination and transfer opportunities	Every 6 months in 2027	Inesto + Grain&Sens / partners
Network dissemination	Network-based dissemination actions	Every 6 months in 2027	All partners
Funding/continuation	Relevant calls and follow-up concepts	Quarterly in 2027	All partners

7. Risks and Mitigation

Risk	Potential effect	Mitigation
Website/platform or hosting arrangements change after project end	Public resources may become difficult to access.	Maintain copies/links through partner websites and agree a responsible access point before project closure. Each result has a named host partner and a three-year commitment, and copies are kept on the Erasmus+ Project Results Platform.
Partners have limited capacity after project end	Some planned exploitation actions may not take place.	Prioritise low-resource actions and integrate results into activities partners already provide.
Commercial exploitation is not viable	Training may not generate direct income.	Treat paid exploitation as an option; maintain free access and focus on organisational use, training services and dissemination.

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No suitable funding opportunity appears	Follow-up project cannot be developed immediately.	Continue exploitation of existing results and maintain the consortium/network until a suitable opportunity arises.
Stakeholder engagement decreases	Network-based dissemination may weaken.	Use existing project and professional networks and combine online dissemination with relevant events and activities.

8. Expected Long-term Effects

The expected long-term effect of this approach is not the continuation of the IN.PACT project as a funded activity, but the continued life of its results. The project resources can remain available to practitioners; partners can incorporate relevant tools into their work; the Smart Participatory Lab methodology can be transferred to new contexts; and the networks created or activated through the project can support further exchange and collaboration.

This approach is consistent with the original IN.PACT ambition to create a sustainable network of participatory organisations and practices, to make deliverables public and accessible, and to focus on exploitation by third parties and potential spin-off projects.

9. Conclusion

IN.PACT's sustainability is therefore based on a combination of access, use, transfer and continuation. The partners will keep the project's main results available, integrate relevant learning into their organisational activities, explore further training exploitation, use stakeholder networks as multipliers, transfer the Smart Participatory Lab methodology where relevant, and assess future funding and follow-up opportunities.

The SMART action plan provides a practical roadmap for turning these commitments into measurable post-project activities while keeping the level of commitment realistic for a partnership whose formal project funding ends on 31 October 2026.

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